State Representatives Jeb Bardon and David Orentlicher update members on the just concluded legislative session.

State Senator Vi Simpson receives an award for her service to higher education.

Keynote luncheon speaker: Democratic gubernatorial candidate Joe Andrew.

Notre Dame Prof. of Economics, David Ruccio receives an award for his contributions to academic freedom.

To take advantage of AAUP services at the state level or to establish or reactivate a campus chapter, please contact:

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In memory of the late Frank O’Bannon

The Indiana Conference of the American Association of University Professors mourns the tragic and untimely passing of a friend of higher education in the state of Indiana. Governor Frank O’Bannon leaves a legacy on education in this state both in K-12 and in higher education which will be remembered for many generations.

His legacy in education was mentioned in nearly every newspaper editorial in the state following his tragic demise. In K-12, he created the Education Roundtable which brought together everyone involved in K-12 education and led to the creation of tougher academic standards and enabling the means to make students and schools meet these expectations. We were indeed honored when he turned to the AAUP and picked one of us, Professor Dan Reagan from Ball State, to serve on the Roundtable.

In higher education his legacy is equally immense. Despite the intense opposition of nearly every public University President in Indiana and the constraints of a tight budget, Governor O’Bannon created a community college system in Indiana to help more Hoosiers attend college and get affordable higher education. The AAUP takes particular pride in our outspoken defense of the Community College of Indiana and the Governor’s choice of creating it as a partnership between the Ivy Tech colleges and Vincennes University. The CCI is still a work in progress and significant problems remain. But Governor O’Bannon more than anyone in a long time made higher education accessible to thousands of Hoosiers both young and old around the state. The AAUP is an active participant in the Governor’s statewide Transfer and Articulation Committee (STAC) which will help students transfer their credits smoothly from the CCI to four year institutions.

Indianapolis was the host this year for the 2003 AAUP meeting on faculty governance. The focus of the conference this year was academic reform and control of intercollegiate athletics and was organized in cooperation with the newly formed Coalition on Intercollegiate Athletics and the National Collegiate Athletic Association. The plenary sessions on the opening day Thursday October 9th were held at NCAA headquarters in Indy and the conference was formally opened by the President of the Indiana Conference of the AAUP, Prof. K. Vinodgopal. In a plenary address, Myles Brand, the president of the NCAA asked faculty to overcome their cynicism and reach out to college coaches and players so that they can re-assert academic control over athletics. An important feature of the conference was the participation by faculty senate presidents (both past and present) from a number of universities. Most speakers during the day stressed that the moment was ripe for reform and the need for concerted action...Continued on page 3.
Indiana State University: A Progress Report

By Paul Burkett and Richard Schneirov

The Indiana State University AAUP has been busy. Our efforts to pass legislation requiring an elected faculty member on the governing boards of public Universities in Indiana have always run into a roadblock in the Indiana Senate where the administration has used its considerable powers to prevent our legislation from even getting a hearing. Given this adverse context, we are reevaluating our strategies. While we will continue to pursue our legislative efforts, we believe that a gubernatorial appointment of a retired faculty member to the Boards would be a significant step forward. Accordingly, we are urging all our members and supporters to write to Governor Joseph Kernan urging him to make such an appointment at the earliest available opportunity.

President's Report—Continued

Since our last newsletter, the Indiana conference of the AAUP has been busy. Our efforts to pass legislation requiring an elected faculty member on the governing boards of public Universities in Indiana have been met with resistance from the legislature and the administration. Despite this, there are some highlights. Since last fall a university-wide compensation committee was established to develop a fair and equitable salary scale that could be improved. The university has also taken steps to adopt a policy to grant for the first time due process protections to contingent faculty and has quietly abandoned its attempts to cut back on sabbatical leaves. The most important harbinger of hope was the dismissal by the President of the Provost at the beginning of the 2003-04 academic year and the appointment of an interim provost who had the confidence of the faculty.

On the other hand, the university has not suspended its "student credit hour" targets for instruction, which were adopted without Senate approval and which are widely disapproved of by faculty, including department chairs. It has refused to raise the salary floors for contingent faculty immediately to $1000 per credit hour. And during a series of negotiations the President has resisted making any significant, substantive policy commitments to the Senate. At present, the ISU Faculty Senate has not rescinded its "lack of confidence" stance, but continues to be hopeful for further progress toward restoring normal, collaborative governance.

The Indiana State University AAUP is a small chapter of about 40 members (with over 100 on our email list) whose activities can be divided into two categories: regular activities and special initiatives. Our regular activities include ongoing recruitment of new members, helping faculty with grievances, holding semesterly open forums and attending the semesterly Indiana AAUP conferences, informing our local members and friends of initiatives being taken by the AAUP on state and national levels, and in general taking an active role in all campus issues bearing on the AAUP's main areas of interest: academic freedom, tenure, shared governance, and professional standards.

On February 27, 2003 the University Senate voted to adopt a "Campus Bill of Rights" as a policy advisory. This statement, which includes important positions on academic freedom, tenure, shared governance, the right to organize, and the right to a fair wage, was drafted by one of our Chapter Executive Committee members, Rich Schneirov, in consultation with the rest of the Chapter Executive Committee and other local AAUP members.

Ms. Lamberti practices law in the areas of employment discrimination, Constitutional issues, and education law. She devotes her practice to civil litigation in federal court and has experience presenting briefs and arguing before the Seventh Circuit Court of Appeals in Chicago. Prior to practicing law, she also served as lead counsel in cases involving Title IX issues in the state universities and as co-counsel in a class action suit Jamerson v. Integrated Marketing Services, et al.

MS. LAMBERTI IS HAPPY TO ANNOUNCE THAT WE HAVE RETAINED IDA COLEMAN LAMBERTI FROM THE LEGAL FIRM MAURER, RITIF & HILL P.C. IDA BRINGS A WEALTH OF EXPERIENCE IN HIGHER EDUCATION, HAVING SUCCESSFULLY DEFENDED THREE FACULTY MEMBERS FROM VINCENNES UNIVERSITY IN THEIR QUEST FOR SALARY EQUITY.

This legal service is part of our ongoing effort to raise the minimum salary of non-tenure track faculty to $3000 per course or the equivalent. Subsequently, our efforts have expanded to the university-wide compensation committee was established to recommend ways ISU salaries could be improved. The university has also taken steps to adopt a policy to grant for the first time due process protections to contingent faculty and has quietly abandoned its attempts to cut back on sabbatical leaves. The most important harbinger of hope was the dismissal by the President of the Provost at the beginning of the 2003-04 academic year and the appointment of an interim provost who had the confidence of the faculty.